

Chorley Works

Growing your workforce



Calling all Chorley employers ...

Chorley Works is a new programme designed to help you grow your workforce without taking up your valuable time and resources. Chorley Council is working with Lancashire County Council's experienced Employment Support Team and partners to provide a talent pool of people aged 25+ to meet your workforce planning needs - ensuring only suitable applicants are put forward for interview.

The candidates will conduct an unpaid placement for up to 8 weeks with the option for you to recruit if suitable at the end of the placement. Even if you have no current paid opportunities you may still like to offer an unpaid work placement, up to 8 weeks and at no cost to your company. This enables a person to gain valuable experience to strengthen their CV and improve their future prospects.

The aim of this placement is to provide meaningful experience to the most suitable candidate at no risk to your business. We will work with you throughout the process, so you can be sure you'll get the right person.

The Chorley Works offer:

- Helps you to recruit an enthusiastic person aged 25+
- Enables you to trial a person in a role for up to 8 weeks at no cost
- Offers a wealth of free, impartial recruitment advice based on best practice and experience including: provision of an employer handbook; templates including training contracts; induction, probation and disciplinary procedures; health and safety support
- Offers advice and guidance on training and professional development of your new employees
- Informs you of financial incentives you may be eligible for

